

ADDENDUM 1

DATE: October 21, 2025

RFP NUMBER: UTA2026-012 Academic Human Resources Applicant Tracking System

RFP DUE DATE: November 10, 2025, at 03:00 p.m. Central Time

The following changes and/or clarifications are hereby incorporated into the RFP. Your proposal must reflect the following:

This addendum corrects the reference in and the location of the following section:

In Section 5.4 Scope of Work under bullet point Define Success references to the following:

OIT:

- Minimal technical issues
- Successful data synchronization across systems
Fully integrated iCIMS platform

has been corrected to and should read as follows:

OIT:

- Minimal technical issues
- Successful data synchronization across systems
Fully integrated PeopleAdmin platform

Also, this addendum clarifies the following:

In Section 6 Pricing and Delivery Schedule by adding:

Estimated Quantities:

UTA has approximately 1200 users annually of current system in use.

The University does not guarantee any minimum or maximum quantities associated with this Request for Proposal. Quantities listed herein are best estimates based on historical usage. Actual quantity purchased annually may significantly increase depending on approval of additional projects and funding, but this is not guaranteed. Items will be ordered on an as-needed basis.

Also, this addendum is to provide RFP questions and responses as follows:

Question 1: One initial point I wanted to clarify is REQ 089 says "Data must reside in United States. Our data centers are located in [cities listed outside the United States]. I'm assuming from the wording of REQ 089 that this would disqualify us, but I wanted to clarify with you to confirm?

Response: Yes, our requirement for data to remain in the United States, would prevent [vendor] from being awarded the bid since all their datacenters or out of the country.

Question 2: Does this RFP states that Proposer or Vendor bidding Organization should have office in USA? Can Application development can be done outside USA and hosting it as per USA regulatory procedures will be done in USA?

Response: Hosted in the US is good. During our risk assessment we would want to explore how we would be able to get assurance and monitor that no code is pulling data off shore.

PLEASE SUBMIT WITH YOUR PROPOSAL

Jackie Webster

Contract Specialist

Jackie.Webster@uta.edu

SIGNED: _____

COMPANY NAME: _____